



RESOLUTION NO. 19-160

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF WOODBURY FILING NOTICE UNDER THE AMERICANS WITH DISABILITIES ACT

WHEREAS, In accordance with the requirements of title II of the Americans with Disabilities Act of 1990 ("ADA"), the City of Woodbury will not discriminate against qualified individuals with disabilities on the basis of disability in its services, programs, or activities.

WHEREAS, Employment: The City of Woodbury does not discriminate on the basis of disability in its hiring or employment practices and complies with all regulations promulgated by the U.S. Equal Employment Opportunity Commission under title I of the ADA.

WHEREAS, Effective Communication: The City of Woodbury will generally, upon request, provide appropriate aids and services leading to effective communication for qualified persons with disabilities so they can participate equally in Woodbury City's programs, services, and activities, including qualified sign language interpreters, documents in Braille, and other ways of making information and communications accessible to people who have speech, hearing, or vision impairments.

WHEREAS, Modifications to Policies and Procedures: The City of Woodbury will make all reasonable modifications to policies and programs to ensure that people with disabilities have an equal opportunity to enjoy all of its programs, services, and activities. For example, individuals with service animals are welcomed in Woodbury City's offices, even where pets are generally prohibited.

THEREFORE BE IT RESOLVED, Anyone who requires an auxiliary aid or service for effective communication, or a modification of policies or procedures to participate in a program, service, or activity of The City of Woodbury, should contact the office of the Woodbury City Administrator / ADA Coordinator, Franklin Brown, at (856) 845-1300 ext. 130, as soon as possible but no later than 48 hours before the scheduled event.

BE IT FURTHER RESOLVED, The ADA does not require the City of Woodbury to take any action that would fundamentally alter the nature of its programs or services, or impose an undue financial or administrative burden.

BE IT FURTHER RESOLVED, Complaints that a program, service, or activity of the City of Woodbury is not accessible to persons with disabilities should be directed to Franklin Brown, at (856) 845-1300 ext. 130

BE IT FURTHER RESOLVED, The City of Woodbury will not place a surcharge on a particular individual with a disability or any group of individuals with disabilities to cover the cost of providing auxiliary aids/services or reasonable modifications of policy, such as retrieving items from locations that are open to the public but are not accessible to persons who use wheelchairs.

ADOPTED at a regular meeting of the Mayor and City Council of the City of Woodbury on October 08, 2019.

CITY OF WOODBURY

By:



TRACEY PARKER

President of Council

ATTEST:



DANEEN D. FUSS, City Clerk

Council Member	Ayes	Nays	Abstain	Absent
Councilwoman Carter	✓			
Councilman Fleming	✓			
Councilman Hagerty	✓			
Councilman Johnson				✓
Councilman McIlvaine	✓			
Councilwoman Miller	✓			
Councilwoman O'Connor	✓			
Councilwoman Tierney				✓
Council President Parker	✓			
Mayor Floyd				

CERTIFICATION

I, Daneen D. Fuss hereby certify that the foregoing Resolution was adopted by the City Council, of the City of Woodbury, in the County of Gloucester and State of New Jersey at a meeting held on October 08, 2019 at the Municipal Building, 33 Delaware Street, Woodbury, New Jersey 08096.



Daneen D. Fuss
City Clerk