

ORDINANCE NO. 2272-17

**AN ORDINANCE OF THE MAYOR AND COUNCIL
OF THE CITY OF WOODBURY CREATING A
CITYWIDE ANTI-DISCRIMINATION POLICY**

WHEREAS, all persons living in, working in or visiting the City of Woodbury are entitled to be treated with equal dignity and respect and have the right to be free from discriminatory and unequal treatment; and

WHEREAS, the City of Woodbury seeks to provide an environment that is free from discrimination on the basis of sex, gender identity or expression, race, creed, color, religion, national origin, ancestry, age, marital or political status, affectional or sexual orientation, domestic partnership status, atypical heredity, cellular or blood trait, genetic information, disability (including AIDS or HIV infection), liability for service in the United States Armed Forces, and/or any other characteristic protected by law.

WHEREAS, the City of Woodbury has implemented ordinances precluding such discrimination in its hiring and personnel and contracting practices and wishes to extend such protections to the residents, businesses and workers in the City of Woodbury,

NOW, THEREFORE BE IT ORDAINED, by the Mayor and City Council of the City of Woodbury that;

§30-6.

It shall be unlawful for an employer, because of the race, creed, color, national origin, ancestry, age, marital status, civil union status, domestic partnership status, affectional or sexual orientation, genetic information, pregnancy, sex, gender identity or expression, disability or atypical hereditary cellular or blood trait of any individual, or because of the liability for service in the Armed Forces of the United States or the nationality of any individual, or because of the refusal to submit to a genetic test or make available the results of a genetic test to an employer, to refuse to hire or employ or to bar or to discharge or require to retire, unless justified by lawful considerations other than age, from employment such individual or to discriminate against such individual in compensation or in terms, conditions or privileges of employment.

§30-7.

It shall be unlawful for any owner, lessee, proprietor, manager, superintendent, agent, or employee of any place of public accommodation directly or indirectly to refuse, withhold from or deny to any person any of the accommodations, advantages, facilities or privileges thereof, or to discriminate against any person in the furnishing thereof, or directly or indirectly to publish, circulate, issue, display, post or mail any written or printed communication, notice, or advertisement to the effect that any of the accommodations, advantages, facilities, or privileges of any such place will be refused, withheld from, or denied to any person on account of the race, creed, color, national origin, ancestry, marital status, civil union status, domestic partnership status, pregnancy, sex, gender identity or expression, affectional or sexual orientation, disability, liability for service in the Armed Forces of the United States or nationality of such person, or that the patronage or custom thereof of any person of any particular race, creed, color, national origin, ancestry, marital status, civil union status, domestic partnership status, pregnancy status, sex, gender identity or expression, affectional or sexual orientation, disability, liability for service in the Armed Forces of the United States or nationality is unwelcome, objectionable or not acceptable, desired or solicited.

§30-8.

It shall be unlawful for any person, including but not limited to, any owner, lessee, sublessee, assignee or managing agent of, or other person having the right of ownership or possession of or the right to sell, rent, lease, assign, or sublease any real property or part or portion thereof, or any agent or employee of any of these:

A. To refuse to sell, rent, lease, assign, or sublease or otherwise to deny to or withhold from any person or group of persons any real property or part or portion thereof because of race, creed, color, national origin, ancestry, marital status, civil union status, domestic partnership status, pregnancy, sex, gender identity or expression, affectional or sexual orientation, familial status, disability, liability for service in the Armed Forces of the United States, nationality, or source of lawful income used for rental or mortgage payments;

B. To discriminate against any person or group of persons because of race, creed, color, national origin, ancestry, marital status, civil union status, domestic partnership status, pregnancy, sex, gender identity or expression, affectional or sexual orientation, familial status, disability, liability for service in the Armed Forces of the United States, nationality or source of lawful income used for rental or mortgage payments in the terms, conditions or privileges of the sale, rental or lease of any real property or part or portion thereof or in the furnishing of facilities or services in connection therewith;

C. To print, publish, circulate, issue, display, post or mail, or cause to be printed, published, circulated, issued, displayed, posted or mailed any statement, advertisement, publication or sign, or to use any form of application for the purchase, rental, lease, assignment or sublease of any real property or part or portion thereof, or to make any record or inquiry in connection with the prospective purchase, rental, lease, assignment, or sublease of any real property, or part or portion thereof which expresses, directly or indirectly, any limitation, specification or discrimination as to race, creed, color, national origin, ancestry, marital status, civil union status, domestic partnership status, pregnancy, sex, gender identity, or expression, affectional or sexual orientation, familial status, disability, liability for service in the Armed Forces of the United States, nationality, or source of lawful income used for rental or mortgage payments, or any intent to make any such limitation, specification or discrimination.

§30-9.

Any complaint for a violation of the provision of the within Ordinance shall be referred to the City Administrator who may refer the matter to the Human Rights Commission for conciliation and mediation with the consent of all parties and/or to the New Jersey Division of Civil Rights, and/or to the Equal Employment Opportunity Commission as the City Administrator deems appropriate.

§30-10.

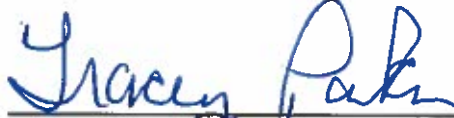
The provisions of the within Ordinance shall be interpreted and enforced consistent with *N.J.S.A. 10:5-1, et seq.* and in the event of any inconsistency in *N.J.S.A. 10:5-1, et seq.* shall control.

BE IT FURTHER ORDAINED that all other provisions of said Ordinance not specifically amended herein shall remain in full force and effect and any ordinances inconsistent herewith are repealed to the extent of any inconsistency.

BE IT FURTHER ORDAINED that this Ordinance shall take effect immediately upon final passage, approval and publication as required by law.

THE FOREGOING was introduced by the City Council of the City of Woodbury at a regular meeting held on October 10, 2017. This Ordinance will be considered for adoption at final reading and public hearing to be held on October 24, 2017 at 7:00 p.m. or at such time as may be determined and announced, in City Hall, Council Chambers, 33 Delaware Street, Woodbury, New Jersey, at which time and place all persons interested will be given the opportunity to be heard concerning said Ordinance. During the time prior to and up to and including the date of such meeting, copies of said Ordinance will be made available at the City Clerk's Office to the members of the general public who may request same.

CITY OF WOODBURY



By: TRACEY PARKER,
President of Council

ATTEST:



DANEEN FUSS, Clerk

Approved:


JESSICA FLOYD, Mayor