

**ORDINANCE #2256-16**

**ORDINANCE OF THE CITY OF WOODBURY AMENDING CHAPTER A237  
“PERSONNEL POLICIES & PROCEDURES MANUAL” OF THE  
CODE OF THE CITY OF WOODBURY**

**WHEREAS**, the Mayor and City Council of Woodbury have determined that changes are necessary in order to update and clarify the language in the City’s ordinances regarding Personnel Policies & Procedures; and

**WHEREAS**, the Mayor and Council of the City of Woodbury have determined that adoption of the amendments set forth herein will further the health, safety and welfare and protection of the public and property;

**NOW, THEREFORE BE IT ORDAINED**, by the Mayor and City Council of the City of Woodbury that Chapter A237 “Personnel Policies & Procedures Manual”, Article V “Compensation and Employee Benefits Policies”, Section 52 “Health Insurance Policy” of the Code of the City of Woodbury is hereby AMENDED as follows and all other Sections remain in full force and affect:

“C. Retirement.

(1) Beginning on January 1<sup>st</sup>, 2017, only those employees who have retired after 25 years of full-time service to the City may continue to receive paid health insurance coverage on the City health insurance plan offered to active employees. Employees receiving retiree health benefits must notify the Finance Department in writing, with proof of enrollment, when they become eligible for Medicare Parts A and B at which time City coverage will continue but shall be secondary to Medicare. Failure to enroll in Medicare within sixty (60) days of becoming eligible may result in an interruption of benefits. Enrollment cards are available from the Finance Department. It is the employee’s responsibility to notify the Finance Department of any change in dependent status by completing updated enrollment cards. Only those employees who have retired in good standing after completing 25 years of employment with the City of Woodbury prior to July 1, 1997 may be eligible for reimbursement of Medicare Part B costs.”

**BE IT FURTHER ORDAINED** that this Ordinance shall take effect immediately upon final passage, approval and publication as required by law.

**THE FOREGOING** was introduced by the City Council of the City of Woodbury at a regular meeting held on December 13, 2016. This Ordinance was adopted after a public hearing held on December 27, 2016 at 7:00 p.m. in City Hall, Council Chambers, 33 Delaware Street, Woodbury, New Jersey, at which time and place all persons interested were given the opportunity to be heard concerning said Ordinance. During the time prior to and up to and including the date of such meeting, copies of said Ordinance were made available at the City Clerk's Office to the members of the general public who may request same.

**CITY OF WOODBURY**

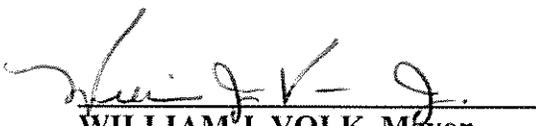
By:

  
\_\_\_\_\_  
**DAVID TROVATO,**  
President of Council

**ATTEST:**

  
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**ROY A. DUFFIELD, Clerk**

**Approved:**

  
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**WILLIAM J. VOLK, Mayor**

Recorded vote:

Ayes: Tierney, Swanson, Johnson, Fleming, Parker, Reddin, Trovato

Nays: none

Not present: Carter

Abstentions: none