

RESOLUTION #16-161

**RESOLUTION AUTHORIZING THE EXECUTION OF AN
EMPLOYMENT AGREEMENT WITH CAPTAIN KELLI A. MARRO,
WOODBURY POLICE DEPARTMENT**

WHEREAS, the City of Woodbury is desirous of entering into an Employment Agreement with Captain Kelli A. Marro of the Woodbury Police Department; and

WHEREAS, the term of the Employment Agreement is November 22, 2016 through December 31, 2019; and

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Woodbury, the Mayor concurring, that the Mayor and/or City Administrator be authorized to execute an Employment Agreement with Captain Kelli A. Marro, Woodbury Police Department in the form attached hereto.

ADOPTED at a regular meeting of the Mayor and City Council of the City of Woodbury on December 27, 2016.

CITY OF WOODBURY

By:



DAVID TROVATO
President of Council

ATTEST:



ROY A. DUFFIELD, City Clerk

16-161

EMPLOYMENT AGREEMENT

BETWEEN

THE CITY OF WOODBURY

AND

CAPTAIN OF THE WOODBURY POLICE DEPARTMENT

November 22nd, 2016 TO DECEMBER 31, 2019

AGREEMENT

This Agreement is effective as of November 22nd, 2016, and shall govern the terms and conditions for the employment of Captain Kelli Marro with the City of Woodbury.

WORK WEEK

The Captain is part of the management of the City Police Department and exercises managerial and supervisory authority commensurate with the rank in the chain of command. The Captain is assigned to a 40 hour work week and performs duties as assigned or directed by the Chief of Police. The Captain understands and agrees that the position may require attention and service beyond a 40 hour work week, and hereby is not entitled, by law or otherwise, to overtime nor to additional compensation in any form as a result of working more than 40 hours in any workweek.

VACATION AND PERSONAL DAYS

Vacation and personal days are credited as of January 1 of each year in anticipation of continued employment for the full year and are earned on a pro rata basis. Employment for less than a full year shall result in pro-ration of the benefit.

The Captain shall be entitled to 160 hours of vacation time per year, plus 8 hours for each year of service over 15 years through 20 years of service, not to exceed 200 hours. As such, Captain Marro shall be entitled to 160 hours of vacation. Vacations may be taken at any

time, subject to the maintenance of adequate managerial coverage and the approval of the Chief of Police.

The Captain may not be on vacation at such times that there would be no high ranking superior officer on duty.

The Captain shall be entitled to use up to three (3) non-accumulative personal days on an annual basis. Use of personal days is subject to the approval of the Chief of Police.

UNIFORM

The Captain shall receive an annual uniform allowance of \$2,450 and shall be responsible for cleaning, repair and replacement of uniforms as needed. It shall be left to the discretion of the Chief as to when the Captain shall wear formal or informal uniform or civilian clothes.

SALARY COMPENSATION

The annual salary for the Captain shall be \$123,630.76 as of November 22nd, 2016. The annual salary for the Captain shall be as follow:

\$123,630.76 as of January 1st, 2017;
\$126,103.34 as of January 1st, 2018; and
\$128,625.41 as of January 1st, 2019.

SICK LEAVES OF ABSENCE

The Captain shall be entitled to the same level of sick leave and other leaves of absence benefits as available to the supervisory members of the police department.

HEALTH BENEFITS

The City is enrolled in the State Health Benefits Plan, and in accordance with State regulations, the Captain of the Police Department is eligible for coverage of the terms and conditions as all City Employees, including coverage options and contributions.

TRAINING AND EDUCATIONAL ASSISTANCE

The Captain shall be permitted to attend recognized seminars and training sessions, subject to the approval of the Chief of Police. The Captain is also eligible for educational assistance under the same terms, conditions and obligations as are accorded to Lieutenants of police.


RETIREMENT AND OTHER STATUTORY BENEFITS

The Captain shall be entitled to pension, retirement and other benefits in accordance with requirements imposed by statutes and laws of the State of New Jersey. The Captain shall be entitled to retiree medical benefits for herself, spouse and eligible dependents consistent with the provisions as set forth in Article XI, Section 2 of the collective negotiations agreement between the City of Woodbury and the Lieutenants of the City of Woodbury Police Department.

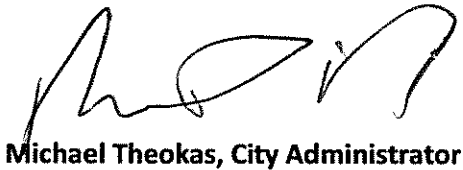
TERM AND RENEWAL

This Agreement shall be in full force as of the effective date of this contract and shall expire December 31, 2019. The terms and conditions of this Agreement shall remain in force after expiration and shall continue to bind the parties.

CITY OF WOODBURY



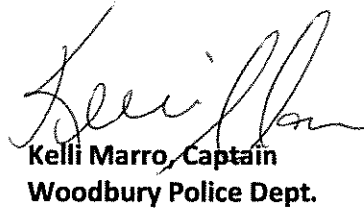
William J. Volk, Mayor



Michael Theokas, City Administrator



David Trovato, President of Council



**Kelli Marro, Captain
Woodbury Police Dept.**