

**EMPLOYMENT AGREEMENT**

**BETWEEN**

**THE CITY OF WOODBURY**

**AND**

**CAPTAIN OF THE WOODBURY POLICE DEPARTMENT**

**September 1<sup>st</sup>, 2015 TO DECEMBER 31, 2018**

## **AGREEMENT**

This Agreement is effective as of September 1st, 2015, and shall govern the terms and conditions for the employment of Captain Jeffrey Pitzo with the City of Woodbury.

## **WORK WEEK**

The Captain is part of the management of the City Police Department and exercises managerial and supervisory authority commensurate with his rank in the chain of command. The Captain is assigned to a 40 hour work week and performs duties as assigned or directed by the Chief of Police. The Captain understands and agrees that his position may require his attention and service beyond a 40 hour work week, and that he is not entitled, by law or otherwise, to overtime nor to additional compensation in any form as a result of working more than 40 hours in any workweek.

## **VACATION AND PERSONAL DAYS**

Vacation and personal days are credited as of January 1 of each year in anticipation of continued employment for the full year and are earned on a pro rata basis. Employment for less than a full year shall result in pro-ration of the benefit.

The Captain shall be entitled to 160 hours of vacation time per year, plus 8 hours for each year of service over 15 years through 20 years of service, not to exceed 200 hours. As such, the Captain Pitzo shall be entitled to 200 hours of vacation. Vacations may be taken at

any time, subject to the maintenance of adequate managerial coverage and the approval of the Chief of Police.

The Captain may not be on vacation at such times that there would be no high ranking superior officer on duty.

The Captain shall be entitled to use up to three (3) non-accumulative personal days on an annual basis. Use of personal days is subject to the approval of the Chief of Police.

### **UNIFORM**

The Captain shall receive an annual uniform allowance of \$2,450 and shall be responsible for cleaning, repair and replacement of uniforms as needed. It shall be left to the discretion of the Chief as to when the Captain shall wear formal or informal uniform or civilian clothes.

### **SALARY COMPENSATION**

The annual salary for the Captain shall be \$118,830 as of September 1<sup>st</sup>, 2015. The annual salary for the Captain shall be as follow:

\$121,206.60 as of January 1<sup>st</sup>, 2016;  
\$123,630.76 as of January 1<sup>st</sup>, 2017; and  
\$126,103.34 as of January 1<sup>st</sup>, 2018.

### **SICK LEAVES OF ABSENCE**

The Captain shall be entitled to the same level of sick leave and other leaves of absence benefits as available to the supervisory members of the police department.

## **HEALTH BENEFITS**

The City is enrolled in the State Health Benefits Plan, and in accordance with State regulations, the Captain of the Police Department is eligible for coverage of the terms and conditions as all City Employees, including coverage options and contributions.

## **TRAINING AND EDUCATIONAL ASSISTANCE**

The Captain shall be permitted to attend recognized seminars and training sessions, subject to the approval of the Chief of Police. The Captain is also eligible for educational assistance under the same terms, conditions and obligations as are accorded to Lieutenants of police.

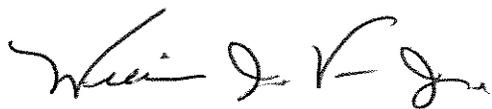
## **RETIREMENT AND OTHER STATUTORY BENEFITS**

The Captain shall be entitled to pension, retirement and other benefits in accordance with requirements imposed by statutes and laws of the State of New Jersey. The Captain shall be entitled to retiree medical benefits for himself, spouse and eligible dependents consistent with the provisions as set forth in Article XI, Section 2 of the collective negotiations agreement between the City of Woodbury and the Lieutenants of the City of Woodbury Police Department.

**TERM AND RENEWAL**

This Agreement shall be in full force as of the effective date of this contract and shall expire December 31, 2018. The terms and conditions of this Agreement shall remain in force after expiration and shall continue to bind the parties.

**CITY OF WOODBURY**

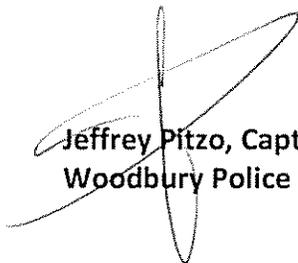


**William J. Volk, Mayor**



**David Trovato, President of Council**

**Michael Theokas, City Administrator**



**Jeffrey Pizzo, Captain  
Woodbury Police Dept.**

**RESOLUTION #15-167**

**RESOLUTION AUTHORIZING THE EXECUTION OF AN  
EMPLOYMENT AGREEMENT WITH CAPTAIN JEFFREY PITZO,  
WOODBURY POLICE DEPARTMENT**

**WHEREAS**, the City of Woodbury is desirous of entering into an Employment Agreement with Captain Jeffrey Pitzo of the Woodbury Police Department; and

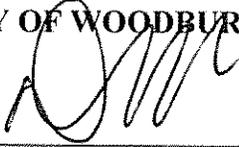
**WHEREAS**, the term of the Employment Agreement is September 1, 2015 through December 31, 2018; and

**NOW, THEREFORE, BE IT RESOLVED** by the Council of the City of Woodbury, the Mayor concurring, that the Mayor and/or City Administrator be authorized to execute an Employment Agreement with Captain Jeffrey Pitzo, Woodbury Police Department in the form attached hereto.

**ADOPTED** at a regular meeting of the Mayor and City Council of the City of Woodbury on September 22, 2015.

**CITY OF WOODBURY**

By:

  
\_\_\_\_\_  
**DAVID TROVATO**  
President of Council

**ATTEST:**

  
\_\_\_\_\_  
**ROY A. DUFFIELD, City Clerk**



Certified to be a true copy of  
Ordinance/Resolution # 15-167 adopted by  
Mayor and Council of the City of Woodbury, on  
the 22 day of September, 2015  
  
\_\_\_\_\_  
CITY CLERK