

**ORDINANCE #2162-12**

**ORDINANCE AMENDING THE PERSONNEL POLICIES AND PROCEDURES OF THE CITY OF WOODBURY**

**BE IT ENACTED** by the Mayor and Council of the City of Woodbury as follows:

**SECTION 1.** That the attached amendments and additions to the Personnel Policies and Procedures, specifically including but not limited to the additions of the Family and Medical Leave Act Policy, the Systems Privacy provisions, the Anti-Sexual Harassment Policy, the Americans with Disabilities Act Policy, and the Flexible Spending Account provisions, be adopted as amendments/additions to the official Personnel Policies and Procedures of the City of Woodbury. The Personnel Policies and Procedures of the City of Woodbury, unless amended herein, shall otherwise remain as previously enacted.

**SECTION 2.** This Ordinance shall take effect immediately and the Clerk of the City of Woodbury is hereby authorized and directed to file a certified copy of this Ordinance with the Clerk of the County of Gloucester immediately after its final passage.

**THE FOREGOING** was introduced by the City Council of the City of Woodbury at its regular meeting held on May 14, 2012. This Ordinance will be considered for adoption at final reading and public hearing to be held on May 28, 2012 at 7:30 P.M. or at such time as may be determined and announced, in City Hall, Council Chambers, 2<sup>nd</sup> Floor, 33 Delaware Street, Woodbury, New Jersey, at which time and place all persons interested will be given the opportunity to be heard concerning said Ordinance. During the time prior to and up to and including the date of such meeting, copies of said Ordinance will be made available at the City Clerk's office to the members of the general public who may request same.

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**HEATHER S. TIERNEY**  
President of Council

**ATTEST**

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**Roy A. Duffield**  
City Clerk

**APPROVED**

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**HARRY R. RISKIE**  
Mayor